

Michigan Chapter  
National Association of  
Housing and Redevelopment Officials

# SPRING VIRTUAL CONFERENCE

2021  
&  
**BEYOND**

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**May 12-13, 2021**  
Virtual Hopin Conference Platform

# PROGRAM AGENDA

Wednesday, May 12th

8:00 a.m. – 8:45 a.m.

Virtual Coffee, Speed Networking & Vendors

8:45 a.m. - 9:00 a.m.

**Conference Welcome Remarks**

**Zachary Fosler** MI NAHRO President

**Cheryl Anne Farmer**, MI NAHRO State Service Officer

**Jim Pacejka**, AHRMA Insurance, Gold Sponsor

9:00 a.m. – 10:30 a.m.

**Breakout Sessions**

**COVID-19 Vaccinations: To Mandate or Not to Mandate? That is One of the Many Questions.**

**Hurticene Hardaway**, Retired from Detroit Housing Commission, General Counsel

Can an employer mandate that its employees get a COVID-19 vaccination when they become eligible to receive one? What are the pros and cons of such a mandate? If an employer chooses not to mandate a vaccination, what can the employer do to encourage its employees to get vaccinated? Can an employer offer financial or other incentives to its employees? What is the EEOC's position on these issues? These and other related thorny questions will be discussed.

**Building Emergency Management**

**Sharon Maki**, Marquette Housing Commission

You just had a major building crisis such as a fire or a flood. Who do you look to help your tenants? Have you looked at your emergency plan lately? Learn about some of the State and local agencies and how they are able to help.

10:30 a.m. – 10:45 a.m.

Speed Networking & Vendors

10:45 a.m. - 12:15 p.m.

**Breakout Sessions**

**HUD Update**

**Doug Gordon**, Hub Director, Detroit Field Office

Join Doug as he provides an update on HUD's 2021 PIH Initiatives and to introduce our MI NAHRO attendees to the new staff.

**Commissioners Roundtable**

**Gary Valentine**, Greenville Housing Commission

Interactive discussions amongst your fellow Commissioners is a valuable way to learn and improve your role as a Commissioner. While many housing agencies generally operate in a similar manner, there is no one-size-fits-all approach. This session will provide you with some new insights and answers to your agency's issues. Bring your issues and questions!

12:15 p.m. – 1:00 p.m.

Lunch Break, Speed Networking & Vendors

1:00 p.m. - 3:00 p.m.

**Breakout Sessions**

**General Roundtable Discussion**

**Moderator: Sharon Carlson**, Belding Housing Commission

Join Sharon Carlson as she moderates a general roundtable discussion for our attendees.

**Maintenance Roundtable Discussion**

**Moderator: Bruce Johnston**, Revitalize, LLC

Join Bruce as he moderates a maintenance roundtable discussion for our hardworking maintenance staff.

3:00 p.m. – 3:15 p.m.

Closing Remarks and Announcements

**Thursday, May 13th**

**8:00 a.m. – 8:45 a.m.**

**Virtual Coffee, Speed Networking & Vendors**

**8:45 a.m. - 9:00 a.m.**

**Conference Welcome Remarks**

**Zachary Fosler**, MI NAHRO President

**Cheryl Anne Farmer**, MI NAHRO State Service Officer

**Poster Contest Winners**

**2021 Scholarship Winner**

**9:00 a.m. – 10:30 a.m.**

**Breakout Sessions**

**Epidemic of Sexual Assault in Low Income Communities**

**Sherrie Allsup**, Courage Starts with Change

It is Sherrie's hope that through the abuse she has survived, she can serve as a conduit for solutions on the dark epidemic of sexual assault that is spreading across low income communities and into many aspects of our society.

Please join with Sherrie as together we begin to face an ugly and unfortunate truth. Only by beginning to address this issue can we begin to shine a light on the darkness of sexual abuse.

**VMS**

**Joy Flood**, Director, Assisted Housing Department with the Detroit Housing Commission

You have to report in VMS every month, but do you really know why? Learn why VMS reporting is important, how HUD uses that information, and why it is important for you to report the information accurately.

**10:30 a.m. – 10:45 a.m.**

**Speed Networking & Vendors**

**10:45 a.m. - 12:15 p.m.**

**Breakout Sessions**

**Commission Finances 101**

**John C. DiPiero**, C.P.A.

Review of Financial Statements structure and elements; discussion of trends and comparative data within the Balance sheet and Income Statement, and finally, case studies. The session goals are to help non accountants become more familiar with financial statements and be able to question key elements for control purposes.

**Two Year Forecasting Tool**

**Joy Flood**, Director, Assisted Housing Department with the Detroit Housing Commission

You receive this tool from HUD on a regular basis, but do you understand how to use it and what should you pay close attention to? Learn more about how this tool can become a valuable asset to your HCV program.

**12:15 p.m. – 1:00 p.m.**

**Lunch Break, Business Meeting, Speed Networking & Vendors**

**12:30 p.m. - 1:00 p.m.**

**MI NAHRO Business Meeting**

**Zachary Fosler**, MI NAHRO President

Please join the MI NAHRO Board as our VP's give their latest reports.

2021 MI NAHRO Election Results

**1:00 p.m. – 1:15 p.m.**

**Closing Remarks and Announcements**